



Dedham Public Library

Massachusetts

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Tracy Driscoll, Chair
Rachel Tuerck
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Brad Bauer
Monika Wilkinson

DPL TRUSTEES MEETING MINUTES	
NOVEMBER 12, 2013, MAIN LIBRARY, 7:00 PM	
MEETING CALLED BY	DPL Trustees
TYPE OF MEETING	Special Meeting
CHAIRMAN	Tracy Driscoll
SECRETARY	Monika Wilkinson
ATTENDEES	Brad Bauer, Cecilia Emery Butler, Rachel Tuerck, Tracy Driscoll, Monika Wilkinson
PUBLIC ATTENDEES	Elizabeth Martin

The November 12, 2013 meeting of The Dedham Library Board of Trustees was called to order at 7:05 pm by Chairperson Ms. Driscoll.

- 1. Public:** No public input.
- Ms. Driscoll began by summarizing that after Town Meeting trustees felt that it is better to move ahead with a substitute motion to Article 9 than to voice opposition to Article 9. Mr. Bauer asked if the language written by Ms Goldberg previously would be used for the substitute motion. Ms. Tuerck said that rather than have Library repeated

throughout the article, she would suggest the phrase “except for the Library” at the beginning of the article. Ms. Driscoll confirmed that if we vote tonight, she will contact Ms. Baker and Ms. Golderg tomorrow and then we can send them what we decide, and we’d have to make copies. Moderator Dan Driscoll would need a copy as well. She will ask if a third copy has to be submitted.

Trustees looked at language of Article 9 4-2(b)1. We need a copy in a Word document. Ms. Driscoll may have this from an earlier FinCom meeting. Ms. Butler pointed out that “at will” language and report from FinCom isn’t on Town website. Mr. Bauer pointed out the need for four changes. 1. Take the Library Director out of what FinCom approved for “at will” 2. Insert and revise 4-2(b)1 “ but excluding the Library director” 3. Insert the words “but excluding the Library Director” prior to the words, “with respect to the day-to-day performance” in 4-2(c) 4. Delete Section 6-7 words “except as otherwise provided herein” and insert in place thereof the words, “Except as otherwise expressly provided in Section 4-2(b) and 4-2(c).”

Ms. Driscoll and Ms. Tuerck will work on wording after talking to Ms. Baker. Language should preserve the organizational structure in place now and with four exceptions.

Ms. Driscoll made motion for Trustees to present a substitute motion at Special Town Meeting. Mr. Bauer seconded. Mrs. Tuerck and Ms. Wilkinson voted with Ms. Driscoll and Mr. Bauer in favor. Ms. Emery-Butler voted opposed. Ms. Emery-Butler expressed concerns with a change at the Annual Town Meeting for care and custody of the buildings under the Town Administrator.

Ms. Driscoll pointed to Needham’s change in 2004 as the only town to make the change. Mr. Bauer noted added staff in Needham that was needed after the change. Ms. Tuerck pointed out that consistency and professionalism seem to be a concern of the Town. Town already does union contracts. Director has almost same contract. Evaluation tool is same as Town Administrator. The Library is already very much tied into the Town. If professionalism is what the goal is, the Library’s professional organization’s opinion should be valued. Ms. Wilkinson questioned whether MBLC could make a statement at Town Meeting. Ms. Tuerck suggested they might prepare something in writing. Ms. Emery-Butler shared that when she attended a recent convention she talked to Cindy Roach of MBLC. They are aware of what is coming up.

Ms. Tuerck suggested a letter to the editor, and the trustees worked to craft several sentences to submit tomorrow.

Ms. Tuerck cited 5 towns who have gone through charter changes, and all selected to exclude the Library from oversight of the Town Administrator: Wakefield, Stoneham, Sandwich, Belmont (the fifth could not be remembered).

Ms. Driscoll will ask about who prints the substitute motion.
Some discussion of Article 3 and what it covers.

Ms. Tuerck suggested contacting Globe South.

Mr. Bauer motioned to adjourn at 8:06. Ms. Emery-Bulter seconded.

Respectfully submitted,

Monika Wilkinson

Attachments:

Agenda

Future Meetings:

November 14, Endicott Branch Library, 7 pm